

# HUDSON POLICY AND PROGRAM

## 2019 Salary Guide



# Discover great talent with Hudson

In this fast-changing world, an organisation's competitive advantage comes from having the best people.

Hudson helps organisations find and develop high performers with the right skills and experience – as well as the right motivational and cultural fit.

**Hudson** helps organisations achieve great performance by discovering talent and helping people realise their potential.

## Find the best talent

In today's market where candidates are more passive than ever before, we use our extensive database of specialised talent pools, networks and multiple sourcing channels to find, engage and nurture outstanding candidates – quickly.

## Rely on deep market knowledge

We understand the intricate needs of our clients and our candidates' niche skillsets, which ensures accuracy in our placements. Our specialist market knowledge of salaries, job titles and hiring trends helps us achieve the best outcome for your organisation at the appropriate remuneration.

## Hire with confidence

Using data-driven and best practice talent profiling and assessment techniques, our solutions minimise the risk in hiring decisions and ensure you select high performers who will stay and grow.

We use rigorous recruitment processes and science-based psychometric assessment tools that give you in-depth insights into the skills, behaviours and motivational drivers of candidates. Which in turn helps you make an informed decision when it comes to the cultural fit, capabilities and potential of your people.

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across Australia. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only.

# HUDSON POLICY AND PROGRAM

## National

### POLICY OFFICER

	Permanent (AUD/000)	Contracting (AUD/hr)
APS 6	92,265	60
EL 1	114,624	70
EL 2	135,150	90

### PROGRAM OFFICER

	Permanent (AUD/000)	Contracting (AUD/hr)
APS 6	92,265	60
EL 1	114,624	70
EL 2	135,150	90

#### FEATURED ROLE

### Policy and Program Officer

#### Permanent salary range (AUD/000)

92 - 135

#### About the role

Policy and Program Officers manage or contribute to the development of complex policy projects and seek to influence whole-of-government and national policy formation. The role prepares high level policy advice, oversees data model development and analysis, or leads policy evaluations. The position works across government to develop strategic policies and legislative or regulatory reforms, and steward reforms through the processes of Cabinet and Parliament.

#### Key skills/attributes

- Appropriate tertiary qualifications or equivalent, relevant professional experience and training
- Strong communication skills, in writing and in person, and the capacity to negotiate positions with influence
- Knowledge and understanding of the mechanisms of government, its operating environment and governing legislation would be an advantage

Hudson's specialist recruitment consultants have the in-depth market knowledge of salaries, job titles and hiring trends to ensure you achieve the best outcome for your organisation at the appropriate remuneration.

We build highly nurtured and engaged pools of select talent so you can find the right person quickly. This means greater speed and precision in placements, and higher satisfaction for both clients and candidates.

Our proprietary assessment tools and techniques will help you find candidates with the right technical skills and capabilities for the role and for your team, so you can achieve.

## Get in touch to see how we can help

### AUSTRALIA

[au.hudson.com](http://au.hudson.com)

Adelaide

Brisbane

Canberra

Melbourne

Newcastle

Perth

Sydney

# Hudson

Great people. Great performance.